

**2015–16 Administrative/Professional Pay Plan
Progreso ISD**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
1	Accountant Coordinator, HR Parent Liaison Parent Liaison/Truant Ofcr Security	\$192.00	\$240.00	\$288.00
2	Director, Food Service	\$205.44	\$256.80	\$308.16
3	Administrator, Maint. & Ops. Atheltic Trainer Counselor Counselor, ES Counselor, HS Counselor, MS Curriculum Facilitator	\$236.26	\$295.32	\$354.38
4	Assistant Principal - HS Assistant Principal - MS Band Director LSSP Speech Therapist	\$275.09	\$339.62	\$404.15
5	Director, Athletics Director, C&I Director, Special Ed. Principal - ES Principal - MS	\$294.35	\$363.39	\$432.43
6	Principal - HS Dirctor, Federal Programs Business Manager	\$321.82	\$392.46	\$463.10

**2015–16 Clerical Paraprofessional Pay Plan
Progreso ISD**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
1	Aide, Instructional Aide, Nurse Aide, Sp. Ed.	\$10.00	\$12.50	\$15.00
2	Aide, Sp. Ed. - Self Cont. Clerk, Office (Central Office) Clerk, Office (Athletics)	\$10.70	\$13.38	\$16.06
3	Clerk, PEIMS ES Clerk, PEIMS HS Clerk, PEIMS MS Community Liaison Migrant Recruiter	\$12.10	\$15.12	\$18.14
4	Clerk, Migrant (NGS) Clerk, Sp. Ed. Secretary, Counselor Secretary, Elementary Secretary, High School Secretary, Middle School	\$13.18	\$16.48	\$19.78
5	Clerk, Accounts Payable Computer Tech LVN	\$14.37	\$17.96	\$21.55
6	Administrative Assistant Clerk, Payroll Computer Tech Coordinator Drill Sergeant PEIMS Specialist	\$15.23	\$19.04	\$22.85

**2015–16 Auxiliary Pay Plan
Progreso ISD**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
1	Custodian Food Service Worker Food Service Worker/Clerk	\$9.60	\$12.00	\$14.40
2	Head Custodian - ES Head Custodian - HS Head Custodian - MS Security Guard	\$10.27	\$12.84	\$15.41
3	Bus Driver FS Manager - ES FS Manager - HS FS Manager - MS Maintenance Security Guard - Lead Warehouse Worker	\$10.99	\$13.74	\$16.49
4	Mechanic/Driver	\$12.97	\$16.21	\$19.45
5	Maintenance Supervisor Property Control Officer Transportation Supervisor	\$15.82	\$19.78	\$23.74